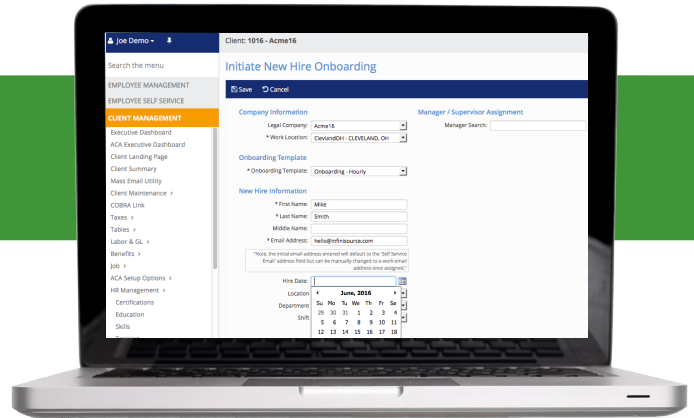


Employee Onboarding



Hiring new candidates can be tedious and inefficient. New hire paperwork can become overwhelming, and keeping track of a stack of documents is not ideal. Native to iSolved, this paperless onboarding module notifies the appropriate personnel in a timely manner and takes them through all of the necessary steps, tasks and forms that are part of a proper company orientation. iSolved onboarding will allow any new hire to enter information directly into iSolved, avoiding duplicate data entry and streamlining the process.

Fully optimize the way you handle new hire paperwork, by eliminating it

Everyone in the hiring chain, from new hires to managers to HR departments, will appreciate the efficiency, accuracy and flexibility provided by this new onboarding innovation. All documents within the onboarding module are already within iSolved for instant access and review. You can even use the built-in onboarding wizard feature to customize templates and create layers of approval to complete the process.

Features and benefits:

- Seamlessly manage onboarding and compliance documentation, all in a single platform.
- Avoid bottlenecks with improved efficiency and data consistency.
- Easily implement, collect, track and store all forms and documents, including federal and state tax forms.
- Electronic signatures can be used as a binding agreement
- Automate forms and processes with built-in I-9 tools for employees and managers

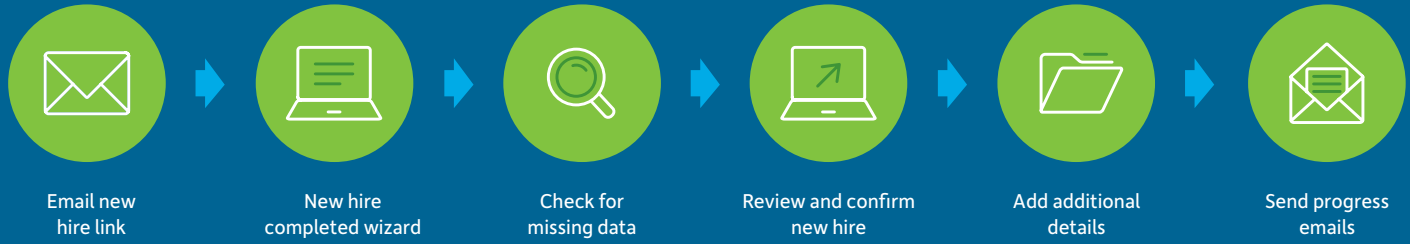
iSolved is all about destroying paper processes, and our latest native feature does exactly that. With iSolved onboarding, you can take control of your onboarding from start to finish.

Get started today

To learn more, visit insperity.com.

Find efficiency – and peace of mind – with **Insperity® Workforce Administration™**, a human capital management platform with robust software and dedicated service. And it can grow with you as your business needs change. Finally, a solution that provides you what you need, when you need it.

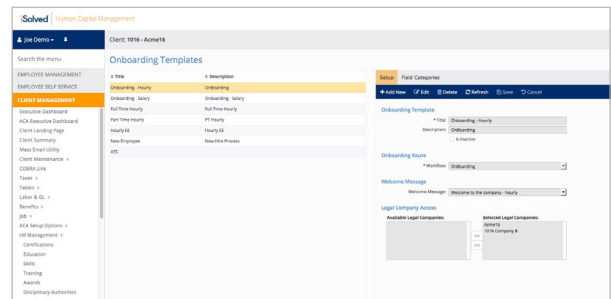
Logical, accurate registration process



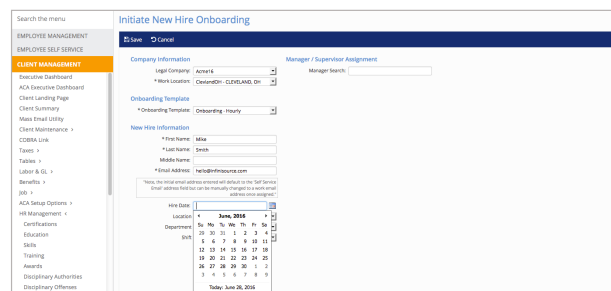
- The new hire receives an email authentication link to access the onboarding wizard.
- The new hire completes information and uploads supporting tax documentation (W-4, I-9, direct deposit).
- If required information has been omitted, the new hire will be prompted and unable to proceed until that step is completed.
- The employee reviews and confirms all information before submission.
- An assigned editor can enter additional information (e.g., salary, verification).
- Auto-generated emails are sent to HR and supervisors to keep them apprised of the new hire's progress.

The client onboarding template builder and new hire onboarding wizard

- Customize multiple onboarding templates for different employee groups.
- Control permissions and assign defaults by role, location and employee.
- Determine which employee categories are required fields or optional.
- Configure layers of approval before the onboarding process is considered complete.
- Modify the company welcome message, or choose the default.
- Hide specific data fields from displaying in the template builder.
- Company documents are uploaded and automatically saved in the iSolved system.



Creating Onboarding Templates - Setup tab



Initiate New Hire Onboarding screen

