

Client ID: 1016
Client: Acme16
Companies: Acme16 , 1016 Company B

ACA LARGE EMPLOYER COMPLIANCE TEST

From Date: 8/1/2015
To Date: 8/1/2016

Report Generated on: 8/18/2016 10:30:10 AM

IMPORTANT NOTE: In determining whether an employer is an applicable large employer, you must include all entities as a single employer under §§414(b), (c), (m), and (o) of the Internal Revenue Code. Thus, all employees of a controlled group of entities under §§414(b) or (c), an affiliated service group under §414(m), or under §414(o) are taken into account in determining applicable large employer status. Also, you must include any predecessor employer and successor employer.

Report Total	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016	Jun 2016	Jul 2016	Aug 2016
Full Time Employee Count	19	20	21	18	23	25	25	21	17	26	26	0
Total Hours for FTE Calculation	1,103.50	1,605.00	1,406.00	1,200.00	1,400.00	1,182.00	1,320.00	1,200.00	960.00	1,168.00	1,199.00	0.00
FTE Count	9.2	13.38	11.72	10	11.67	9.85	11	10	8	9.73	9.99	0
Total FTE Count	28.2	33.38	32.72	28	34.67	34.85	36	31	25	35.73	35.99	

For Applicable Large Employer determination your FTE employee count is:

29

Based on your average Total FTE Count, you ARE NOT an Applicable Large Employer

Important Note: There are one or more months with a zero Total FTE count. There may be insufficient data to accurately calculate whether you are an Applicable Large Employer.

Special Notes on Applicable Large Employer Compliance Results:

1. IRS safe harbor allows for a 6-month consecutive look back calculation in determining ALE status for Reporting year 2015.
2. For Reporting year 2015, Applicable Large Employers of 50-99 FTEs are not subject to the Employer Shared Responsibility Penalties but are still subject to the reporting requirements.
3. This report does not take into account that, solely for purposes of determining whether an employer is an applicable large employer for any month, an individual shall not count as an employee for such month if such individual has medical coverage for the month under (1) chapter 55 of title 10, United States Code, including coverage under the TRICARE program or (2) under a health care program under chapter 17 or 18 of title 38, United State Code, as determined by the Secretary of Veterans Affairs, in coordination with the Secretary of Health and Human Services and the Secretary.



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Report Total

	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016	Jun 2016	Jul 2016	Aug 2016
Seasonal Count	1	1	1	1	1	1	1	1	1	1	1	0

For Applicable Large Employer determination your FTE seasonal count is:

0

Please review the regulation information pertaining to Seasonal Employees